



Group Environmental, Social and Governance Principles

The Evercare Group believes that there is a fundamental connection between healthy patients and employees and a sustainable environment, and we have a corporate responsibility to demonstrate our commitment and leadership in our business practices, healthcare facilities and overall ecosystem.

Our ethos is to offer the highest quality of clinical outcomes to every patient we serve. We are driven by our commitment to provide exceptional service and world class care in our markets, and to deliver measurable long-term positive impact and access to affordable healthcare.

Our policy is an essential document for Evercare Group staff and must be equally respected by our contractors, suppliers and vendors.

Establishing best in class ethical practices within our facilities will enable us to better conserve natural resources, generate long-term cost savings, and improve the health and safety of our people while delivering high quality of care and patient safety in the markets we serve. We encourage all our employees to become environmental stewards in their workplace and their communities. We instill this through a culture of commitment, innovation, co-operation, responsibility, governance and accountability.

To achieve our goals, we have identified six organizational objectives:

- *Embed sustainability into our business practices across all our healthcare facilities;*
- *Improve resource efficiency, focusing on waste management, health and safety, and energy efficiency;*
- *Develop synergies through strategic partnerships and community outreach and benefit initiatives;*
- *Create opportunities to achieve more efficient and sustainable facilities;*
- *Set KPIs for waste minimization, energy use, water and natural resource consumption and sustainable procurement and promote the regular monitoring and reporting of our environmental and social performance.*
- *Foster a work environment and labour practices that promote gender diversity and inclusion and provides equal opportunities for staff.*

Through these objectives, we strive to deliver our mission to provide accessible, affordable and quality healthcare to the communities we serve.

Massimiliano Colella, CEO